

## Easier to Enter

### We will make it easier to enter the skilled trades

- Create more pathways to the skilled trades for newcomers
- Create enhanced direct entry to apprenticeship programs for underemployed and equity deserving groups

## Supports for Entry

### We will provide supports for people entering the skilled trades

- Deliver wrap-around supports for potential apprentices for doing upfront Level 1 training. Once the Level 1 classroom training is complete, they are matched to an employer
- New tools grant for people entering the skilled trades
- Provide temporary NSCC Tuition Waivers for high demand construction trades like Carpentry and Plumbing (2 year pilot)

## Supports for Retention

### We will have one of the highest completion rates in the country

- New laptop and technology support grants (to access technology that will make it easier to succeed in their training)
- Expanding online invigilation so that apprentices who need accommodations can access exams and exam supports via computers
- Create Apprentices Progression and Completion Award Program
- Provide expanded access to personalized learning supports (tutors, assessment, etc.)
- New technology enabled client support service centre

## Building Capacity

### We will increase the skilled trades workforce so we can build houses and hospitals faster

- Offer incentives for journeypersons and Trades Qualifiers to recognize their vital role in training apprentices (increase trainers by 1000 more in the system)
- Expand waiver of Trades Qualifiers fees and exam fees for all construction related trades until 2026

- Expand the START program due to high uptake to encourage SMEs (especially in rural NS) to hire and progress apprentices
- Offer March break and summer camps to youth and newcomers

## **Faster Training**

### **We will accelerate trades training**

- Accelerate technical training (longer days, shorter weeks; increase virtual options) to reduce time away from job and reduce waitlists
- New Pilot: Launch work/study option enabling employers to keep apprentices on job site three days per week and take training two days per week. Hybrid Training Grants to employers to subsidize apprentice wages
- Accelerate pre-apprenticeship training at NSCC in high demand programs like carpentry (new accelerated 6-month certificates and new 12-month diplomas)

## **Connect with Industry**

### **We will change the way we connect and respond to industry**

- Implement Industry Sector Committees with more regional and diverse representation and perspectives inputting into the apprenticeship system

## **Skilled Trades Leader**

### **We will be a skilled trades leader in Canada**

- Increase community-based training through a hub and spoke model, maximizing use of NSCC campuses (instructor provides training from one site with links to other sites with teaching assistants supporting all other sites)

## **More action to support this modernization**

- Add Critical Construction Worker Stream
- Digital client management and learning system
- Implementing My Creds (digital wallet for credentials)
- Remove final level exams
- Change the training ratio for apprenticeship